



STATEMENT OF INTENT

PR Recruitment and Training Ltd is committed to ensuring all recruitment, attraction, selection, interviewing, and onboarding processes are fair, inclusive, and free from discrimination. We aim to create a culture where every individual feels valued, respected and able to perform to their best.

To support our Equality, Diversity & inclusion (EDI) commitments, we collect monitoring information to help identify and address any barriers within our processes. Completion of this form is voluntary, confidential, and anonymous. Your responses will be separated from your application and will not be used in any part of the selection process.

We process this information under UK GDPR as special category data for the purpose of monitoring equality of opportunity. Data is anonymised and retained only for as long as necessary for reporting and compliance.

EQUALITY MONITORING FORM

Job Title Applied for: _____

Please tick one box in each section.

MONITORING ETHNICITY

Ethnic origin is not about nationality, place of birth, or citizenship. It is about the group to which you perceive you belong. UK citizens can belong to any of the groups indicated.

What is your Ethnic Group? (Based on UK Government Census Categories)

White	
English, Welsh, Scottish, Northern Irish or British	
Irish	
Gypsy or Irish Traveller	
Roma	
Any other White background (please specify)	
Mixed or Multiple Ethnic Groups	
White and Black Caribbean	

White and Black African	
White and Asian	
Any other Mixed or Multiple background (please specify)	
Asian or Asian British	
Indian	
Pakistani	
Bangladeshi	
Chinese	
Any other Asian background (please specify)	
Black, African, Caribbean, or Black British	
African	
Caribbean	
Any other Black background (please specify)	
Other Ethnic Group	
Arab	
Any other ethnic group (please specify)	
PREFER NOT TO SAY	
Prefer Not to Say	

AGE

What is your age range?

Under 21		21-30		31 - 40	
41 – 50		51 – 60		61 – 70	
71 +		Prefer Not to Say			

DISABILITY

The Equality Act 2010 defines a disability as a physical or mental impairment that has a substantial and long-term adverse effect on a person's ability to conduct normal day to day activities.

Do you consider yourself to have a disability or long-term condition?

Yes		No		Prefer Not to Say	
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Do you require any reasonable adjustments during the recruitment process?

Yes (please specify)			No		
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GENDER IDENTITY

Man		Woman		Prefer Not to Say	
Non-binary		Other (Please Specify)			

Is your gender identity the same as the sex you were assigned at birth?

Yes		Prefer Not to Say	
No			

RELIGION

What is your Religion or belief?

No Religion	
Christian (including Church of England, Catholic, Protestant, and all other Christian denominations)	
Buddhist	
Hindu	
Jewish	
Muslim	
Sikh	
Humanist	
Spiritual but not religious	
Prefer not to say	
Any other religion (Please Specify)	

SEXUAL ORIENTATION

Which of the following best describes your sexual orientation?

Heterosexual / Straight	
Gay	
Lesbian	
Bisexual	
Pansexual	
Asexual	
Prefer not to say	
Other (Please Specify)	



MARITAL STATUS

Which of the following best describes your marital status?

Single	
Married	
Divorced	
Civil Partner	
Cohabiting	
Widowed	
Prefer not to say	
Other (Please Specify)	

CONFIDENTIALITY STATEMENT

Your responses will be used solely for monitoring equality of opportunity and improving our recruitment practices. All information is anonymised and managed in accordance with UK GDPR. Thank you for supporting our commitment to equality, diversity, and inclusion.